Where Australians work

Health Care and Social Assistance: 1,663,900
Retail Trade: 1,286,900
Construction: 1,167,200
Professional, Scientific and Technical Services: 1,033,000
Education and Training: 1,024,300
Accommodation & Food Services: 896,100
Manufacturing: 885,500
Public Administration and Safety: 740,500
Transport Postal and Warehousing: 646,800
Other Services: 524,500
Financial and Insurance Services: 420,700
Administrative and Support Services: 401,200
Wholesale Trade: 376,700
Agriculture, Forestry and Fishing: 324,500
Arts and Recreation Services: 248,300
Rental, Hiring and Real Estate Services: 218,700
Mining: 216,500
Information, Media and Telecommunications: 215,000
Electricity, Gas, Water and Waste Services: 136,700

Total employed: 12,380,100

To find out more, go to jobs.gov.au/australian-jobs-publication
Australia’s top five growing industries

**Health Care and Social Assistance**
- EMPLOYED: 1,663,900 AT NOV 2017
- Projected to add 250,500 new jobs over the five years to May 2022
- Median Age: 43
- 44% Work part-time
- 33% Live in regional Australia
- 78% Female
- Top 3 hiring occupations: Registered Nurses, Aged and Disabled Carers, Child Carers

**Professional, Scientific and Technical Services**
- EMPLOYED: 1,033,000 AT NOV 2017
- Projected to add 126,400 new jobs over the five years to May 2022
- Median Age: 39
- 23% Work part-time
- 18% Live in regional Australia
- 57% Male
- Top 3 hiring occupations: Accountants, Software and Applications Programmers, Solicitors

**Construction**
- EMPLOYED: 1,167,200 AT NOV 2017
- Projected to add 120,700 new jobs over the five years to May 2022
- Median Age: 39
- 15% Work part-time
- 32% Live in regional Australia
- 68% Hold post-school qualifications
- 68% Male
- Top 3 hiring occupations: Carpenters and Joiners, Electricians, Plumbers

**Education and Training**
- EMPLOYED: 1,024,300 AT NOV 2017
- Projected to add 116,200 new jobs over the five years to May 2022
- Median Age: 44
- 40% Work part-time
- 31% Live in regional Australia
- 71% Female
- Top 3 hiring occupations: Primary School Teachers, Secondary School Teachers, Education Aides

**Accommodation and Food Services**
- EMPLOYED: 896,100 AT NOV 2017
- Projected to add 97,600 new jobs over the five years to May 2022
- Median Age: 27
- 60% Work part-time
- 35% Live in regional Australia
- 55% Female
- Top 3 hiring occupations: Waiters, Kitchenhands, Bar Attendants and Baristas
The occupations Australians currently work in can be grouped into eight major occupation groups. Over the past five years, seven of these eight groups recorded employment gains.

The occupation groups which have surged

The occupations Australians currently work in can be grouped into eight major occupation groups. Over the past five years, seven of these eight groups recorded employment gains.

Share of total new jobs, five years to Nov 2017

- Professionals: 37%
- Community and Personal Service Workers: 23%
- Technicians and Trades Workers: 11%
- Sales Workers: 8%
- Managers: 12%
- Labourers: 5%
- Machinery Operators and Drivers: 4%
- Almost one in four Australian workers is employed as a Professional with 75% of Professionals having a bachelor degree or higher qualification.

The individual occupations which have recorded the largest numbers of new jobs over the five years to November 2017 are:

- 51,700 General Sales Assistants
- 49,800 Aged and Disabled Carers
- 47,300 Registered Nurses

Jobs of the future

Many factors, including Australia’s ageing population and the advance of technology and automation, will continue to change the nature of jobs and the types of jobs available in Australia. While technology is decreasing the demand for some occupations, it is also creating opportunities for workers to develop, use or supervise the operation of new technologies.

The 10 occupations projected to add the largest numbers of new jobs over the 5 years to May 2022 are:

1. 77,400 Aged and Disabled Carers
2. 65,300 Registered Nurses
3. 25,800 Child Carers
4. 24,900 General Sales Assistants
5. 22,200 General Clerks
6. 21,900 Education Aides
7. 16,200 Truck Drivers
8. 15,100 Software and Application Programmers
9. 14,800 Advertising, Public Relations and Sales Managers
10. 14,500 General Practitioners and Resident Medical Officers

Technology and the automation of work has resulted in an increase in the share of people employed in jobs that involve non-routine tasks which are difficult to automate or require a human presence (such as Aged and Disabled Carers, Chefs, Teachers, Plumbers, and Software and Application Programmers).

Important skills for non-routine jobs

- Digital literacy
- Critical thinking
- Creativity
- Problem solving
- Adaptability
- Resilience

What qualifications/skills will you need for the jobs of the future?

Higher skilled occupations

In addition to post-school qualifications and technical skills, communication, teamwork and organisation skills will be valued.

Lower skilled occupations

While post-school qualifications may not be necessary, workers who are reliable, motivated, hard-working well-presented and have relevant experience will be valued.

General skills

Transferable skills, adaptability, resilience, digital literacy, critical thinking, creativity, problem solving and presentation skills will all be important.